

ANNUAL BENEFIT REPORT

2025

TABLE OF CONTENTS

1. Our Family Focus

2. Community Outreach

3. Charitable Contributions

4. Volunteer Experiences

5. Campaigns & Giveaways

6. Perks & Discounts

7. Energy Efficiency

8. Staff Well-Being



OUR FAMILY FOCUS

At HomeLife Academy, we strive to meet our families' educational needs in every way. Through the Homeschool CARE Foundation (HCF), we offer scholarships based on need for families experiencing unexpected times of tragedy.

In 2025, we were able to help 474 families dealing with health issues, income loss, natural disasters, and more. Together, HLA and HCF also provided assistance through grants, scholarships, and discounted curriculum program.

Scholarships & Grants: \$58,034



Curriculum Valued at \$3,481

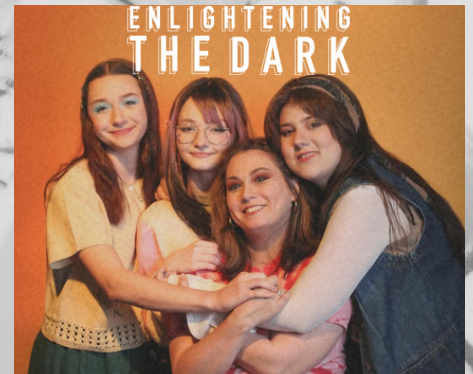
We are so thankful for our encouraging and caring homeschool community! And as God continues to bless HLA, we're excited to support the growing homeschool community worldwide.

COMMUNITY OUTREACH

In the spring, we organized the 7th Annual Mason Lerro Memorial Ladybug digital event to both honor the Lerro family and the 2025 recipients of the Mason Lerro Memorial Scholarship.

We were able to set up at several homeschool events: Pigeon Forge and Ohio (TTD Conferences), South Carolina and Ohio (GHC Conventions), and Chattanooga (CSTHEA Expo). In addition, our counselors hosted a couple events in Spring Hill, TN to support the homeschool community and prep for the school year.

Enlightening The Dark Theatre Arts company put on an original play in June. "So Much The Same" followed three sisters learning how to cope with their anxiety. The theatre space was also provided to Phoenix/23 Sign Language Performance Troupe for their annual benefit show.



Our team revamped the 2025 CAREfest to include even more activities for the attending families! Offerings included local artists and vendors, bounce houses and rides, and homemade baked goods and snacks. So the event was a great success! We are excited to expand even more next year.

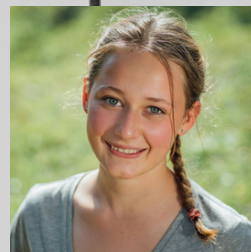
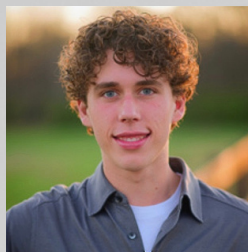
CHARITABLE CONTRIBUTIONS

The Lord continues to bless HLA, and we love paying that forward! As always, we supported the Homeschool CARE Foundation (HCF) and the National Center for Life & Liberty (NCLL). In 2025, we also donated to several other ministries including Enlightening The Dark, Crisis Services of North Alabama, Carl Perkins Center, RIFA, Family Christian School Good Samaritan Club, Hospitality on the Hill Ministry, Eastview Baptist Church Youth Camps, The Collector Foundation, WRAP (Wo/Men's Resource & Rape Assistance Program), Wounded Warrior Project, Courtney's Corner, and ACTUM Giving.

Total Donations: \$19,904

HLA Scholarships: \$3,500

We also honor the legacy of several people near to the heart of our staff and mission with scholarships: Sue Parkerson, Karen Johnson-Bateman, Greg Hunt, and Lani Carey. We continue to offer several other scholarship opportunities to our graduating students: the Overcomer Award, the Special Achievement Award, and the Young Entrepreneur Award.



Along with HCF, HomeLife Academy strives to meet specific needs, encourage and guide students and teachers, and financially support even more families. We hope and trust that God will continue to bless this homeschooling community for many years.

VOLUNTEER EXPERIENCES

As homeschooling grows globally, HomeLife Academy continues to serve our local West TN community and families worldwide. Our staff have volunteered at many charities this year, including those on this page.



In February specifically, we celebrate HLA Serves Month and turn our focus especially towards serving in our communities. For these four weeks, we encourage our staff, their families, and those enrolled with us to look for ways to give back.



Throughout the entire year, our Grow & Serve program provides our staff with paid time during the work day to volunteer. In 2025, our staff served 2,838 hours with 31 local charities and organizations, including 830 unpaid volunteer hours. We are so encouraged to see the difference we all make together!

CAMPAIGNS & GIVEAWAYS

We love hosting events for our HLA community! Our digital Facebook events are often some of our families' favorite moments. It is exciting to interact with our families, create connections, and offer themed giveaways.

Our 2025 "I Heart HLA" spring event encouraged our families to serve in their communities. April's "Homeschool Teacher Appreciation Week" honored our homeschool teachers and their accomplishments. In September, we celebrated the start of the new school year with "Back 2 School Bash". And rounding out the year, "Holiday Happiness" gave us a moment to reflect on the year and remember the true Reason for the Christmas Season.

Giveaways valued at \$5,218



As part of Homeschool Teacher Appreciation week, we open applications for students to nominate their teacher and explain why they deserve our Teacher Of The Year award. The grand prize winner receives a free registration and HLA goodies. We love to encourage our families, share their wonderful stories, and celebrate them in this way!

PERKS & DISCOUNTS

We partner with several curriculum creators, testing agencies, dual enrollment institutions, and other resource providers. Our goal is to provide resources that help our families get the most out of their homeschool experience.

We also try to provide special discounts, teacher perks, limited trial offers, and more with some of the top organizations in the homeschooling community. Our 2025 partnerships and discounts included Ramsey Education, Classic Learning Test, HSLDA, and Union University among others.



In addition to third party discounts and offers, HLA provides registration discounts several times each year.



We welcome feedback and suggestions as we grow our connections and expand the selection of resources available for our families. Personal experience still provides the best recommendation, so we engage with our families to see what is helpful for them as they homeschool!

ENERGY EFFICIENCY

God has entrusted us with a place in this world, specifically in our office spaces. As such, we desire to be good stewards of the resources that God has given us.

Our 2025 improvements included a tankless water heater for our main office space and new energy-efficient ceiling fans for large areas in our offices. We also planted more flowers and plants around our office that help with air quality and attract pollinators.



“The earth is the Lord’s, and everything in it, the world, and all who live in it; for he founded it on the seas and established it on the waters.”

Psalm 24:1-2 (NIV)

Many of our employees work from home or with hybrid setups, which saves gas and reduces carbon emissions. We continued to recycle cardboard, aluminum, and plastics as well as utilize dedicated water coolers for limited plastic waste. Our staff purged and donated unused materials and furniture to a local non-profit.

On-site kitchens allows our staff to cook their own meals, decreasing expense, providing healthier options, limiting waste, and reducing fuel used to pick up takeout. Reusable dishes and flatware in the kitchen also decrease the amount of trash we produce.

STAFF WELL-BEING

We are so blessed to work with teams that are like family! And just like with family, it is important to us to find good balances for health and productivity.

Our focus on wellness continues with paid breaks, fitness trackers, healthy habit incentives, and retreats. The number of remote and alternate working spaces grows, the snack and food options are healthier than ever, and health and wellness benefits expand every year.

We love to provide for our staff: flexibility in hours and location, affordable and free resources, and significant other discounts. Our desire is to offer ways for our staff to pursue professional and personal growth, continue educational goals, and maintain their work/home balance.



We also offer paid time off at federal holidays and encourage our staff to spend that time with family and friends. We serve our staff as they serve our homeschooling families and community!

THANK YOU FOR CHOOSING HOMELIFE ACADEMY



HomeLifeAcademy

CHOICES IN EDUCATION



www.HomeLifeAcademy.com

admin@HomeLifeAcademy.com

P.O. Box 11688 Jackson, TN 38308

+1 (888) 560-0774